



MASTER BUILDERS ASSOCIATION MALAYSIA PERSATUAN KONTRAKTOR BINAAN MALAYSIA

(PPM-002-14-26051954)

*The Prime Mover and the Recognised Voice
of the Malaysian Construction Industry*



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Website

mbam.org.my

TO : MBAM MEMBERS
DATE : 3 JULY 2024
REF : MBAM/25/01/02/2024/07/03/67

Dear Sir/Madam,

EXTENSION OF INVALIDITY SCHEME TO FOREIGN WORKERS

The circular issued by SOCSO (Pekeliling Majikan Bil. 2 Tahun 2024) states that with effect from 1 July 2024, it is compulsory for employers who employ foreign workers including expatriates and foreign domestic workers are obliged to contribute and protect these workers under Invalidity Scheme through the provisions of the Employees' Social Security Act 1969 (Act 4).

In this context, foreign workers refer to those working in Malaysia who hold a pass or valid permit issued by the Director-General of Immigration.

Employers must make contribution according to the employer's share and the foreign worker's share (stated in Appendix 1 – Schedule 3) as per below:

- First type of contribution (Employment Injury Scheme and Invalidity Scheme)
 - For foreigners who are just starting to enter the SOCSO Scheme or first contribution under the age of 55 years; and
- Second type of contribution (Employment Injury Scheme)
 - Foreign workers who had reached the age of 55 years when they enter the SOCSO Scheme; or
 - Foreign workers who had reached the age of 60 years and is still working

Attached the circular for your reference and further information on payment deadline, guidelines and payment procedure.

For further enquiries, members may contact the SOCSO's customer service at 1-300-22-8000 or visit their website at www.perkeso.gov.my or email to perkeso@perkeso.gov.my.

Thank you.

Yours faithfully,
MASTER BUILDERS ASSOCIATION MALAYSIA

LOH MEI LING
Executive Director

