



MALAYSIAN CONSTRUCTION LABOUR WAGES RATES SURVEY

PHASE 1/2021 : JANUARY 2021

Master Builders Association Malaysia (MBAM) and Construction Industry Development Board Malaysia (CIDB) are jointly conducting the above-mentioned twice-a-year survey to collect data on daily wages paid by employers to skilled and semi-skilled, local and foreign workers in Malaysia.

MBAM is collecting data in the states of **Kuala Lumpur, Selangor, Penang, Perak, Melaka, Johor and Pahang** to be forwarded to CIDB. MBAM members or non-members are urged to provide the minimum, maximum and average wages paid to workers for each category and give remarks or notes for any discrepancy if required.

Changes in daily wage rates in the industry is monitored closely by authorities and industry players. This survey plays an important role in studying the current construction cost development and manpower requirement. Survey results will be submitted to related authorities such as Bank Negara Malaysia, Ministry of Finance, Malaysia (MOF), Ministry of Human Resources Malaysia (MOHR) and etc. for policy decisions.

MBAM and CIDB appreciate your support and commitment to further improve the industry. All information provided by members will be treated strictly as private and confidential.

Please note that: -

1. The daily wage rates is referring to the basic labour costs payable by contractors to daily paid workers *before deduction* of SOCSO, EPF, foreign workers work permit, insurance and etc. for foreign workers.
2. The average rate of wages can be the rate of majority workers being paid or an average of all workers paid to the specific category of trade.
3. How to get worker wages rates: -
 - a. Rate of wages paid to workers currently under your employment or,
 - b. Rate of wages paid by your sub-contractors / suppliers / machine rental or,
 - c. Based on your knowledge on the current market rate paid or,
 - d. Based on the rate that you are willing / ready to pay.
4. Skill levels refer to the years of working experience or CIDB National Occupational Skills Standards (NOSS).

We would appreciate if you could forward the related information by returning the completed enclosed forms to MBAM Secretariat **on or before 30 April 2021 (Friday)**.

For further information, please contact: -

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