



# MASTER BUILDERS ASSOCIATION MALAYSIA PERSATUAN KONTRAKTOR BINAAN MALAYSIA

(PPM-002-14-26051954)

*The Prime Mover and The Recognised Voice  
of the Malaysian Construction Industry*



Certified to ISO 9001:2015  
Cert. No: QMS 00721

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#### Website

[mbam.org.my](http://mbam.org.my)

TO : MBAM MEMBERS  
REF : MBAM/25/01/2020/03/13/106

DATE: 13 MARCH 2020

Dear Sir/Madam,

## Compliance Directive to the Occupational Safety and Health Act (Act) 1994 Relating to the Steps to Prevention of Occupational Therapy in 2019 (COVID-19)

The Ministry of Human Resources through the Department of Occupational Safety and Health (DOSH) would like to remind all employers and employees to comply with the Occupational Safety and Health Act (OSHA) 1994 and to take control measures to prevent the spread of this Coronavirus Disease 2019 (COVID-19) epidemic including :-

- i. Employers need to carry out risk assessment and improve work procedures to ensure that the risk exposure to the virus is minimised especially for at-risk (front-line) sectors such as staff exposed directly to patients or visitors who are symptomatic;
- ii. Employers need to identify workers who have visited countries affected by the COVID-19 virus by conducting health checks on affected workers especially if they have symptoms such as fever, cough and difficulty breathing and for them get treatment right away. The employer must comply with the quarantine instructions issued to his employee by registered medical practitioner or the relevant authority.
- iii. All employers and employees who wish to visit countries affected by the virus on official or personal matters are advised to postpone their travel except for important matters that are unavoidable.
- iv. All employers are required to provide appropriate personal protective equipment to their employees based on the risk assessment they have undertaken.
- v. Employers and workers should practice high levels of personal hygiene such as washing their hands frequently with water and soap or hand sanitiser.
- vi. Employers and workers should use mouth and nose masks and hand sanitizers for use when necessary.
- vii. Employers and employees should avoid visiting public places and interacting with any of the affected individuals.
- viii. Employers and workers should immediately seek medical attention in the event of illness (i.e. having symptoms of respiratory tract infections such as fever, cough or difficulty breathing).
- ix. Workers are urged to cooperate and comply with the employer's instructions in dealing with the outbreak of the epidemic under Section 24 (1) of the OSHA 1994.
- x. Employers and employees should check the Ministry of Health's website (MOH) for updates on the spread of this outbreak and any developments related to it including :-
  - a. Guidelines 2019 Novel Coronavirus (COVID-19) Management in Malaysia 4/2020  
Link: <http://www.moh.gov.my/index.php/pages/view/2019-ncov-wuhan-guidelines>
  - b. COVID-19 Related Information  
Link: <http://www.moh.gov.my/index.php/pages/view/2019-ncov-wuhan>

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Regular Member: International Federation of Asian & Western Pacific Contractors' Associations (IFAWPCA)  
Founder Member: ASEAN Constructors' Federation (ACF)





**MBAM**

Pursuant to Section 15 (1) of the OSHA 1994, it is the duty of every employer to ensure the safety, health and welfare of all employees and if found to be in violation of the provisions of this Section shall be liable to a fine not exceeding RM50,000.00 or to imprisonment for a term not exceeding 2 years or more - both. In this regard, Master Builders Association Malaysia (MBAM) hopes that all employers and employees can work together in accordance with the instructions set out to ensure that the risk of transmission of this disease, especially in the workplace, is prevented for the safety, health and welfare of the workers.

If you have any questions or complaints, please contact the State DOSH office by phone or email by referring to the Department's website [www.dosh.gov.my](http://www.dosh.gov.my)

If you have any enquiries on the above, your office may contact the following officers: -

Name: Mr Mohd Farhan Designation: Manager Tel: +603-7984 8636 ext 107 Email: <a href="mailto:mbam16@mbam.org.my">mbam16@mbam.org.my</a> Mobile Tel: +6012-213 3675	Name: Mr Mohd Hanif Designation: Senior Assistant Manager Tel: +603-7984 8636 ext 126 Email: <a href="mailto:mbam17@mbam.org.my">mbam17@mbam.org.my</a> Mobile Tel: +6017-339 1377
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Thank you and best regards.

Yours faithfully,  
**MASTER BUILDERS ASSOCIATION MALAYSIA**

**LOH MEI LING**  
Executive Director