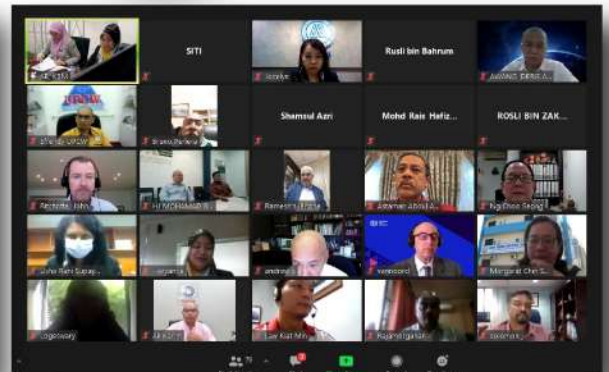


March
2021

FOR
MEMBERS
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MBAM EVENTS . MBAM TRAININGS . OTHER KEY EVENTS ATTENDED BY MBAM



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Dato' Sri Eric Kuan
MBAM Secretary General

As we step into a brand new quarter of the year, MBAM's calendar starts to look busy again. Last month, Council Members and Secretariat attended various meetings with Government bodies and external organisations to discuss on issues affecting the construction industry. As I am still new in the Office as Secretary-General, I am glad that we got the chance to pay some courtesy visits to key Ministries and Government departments. This definitely helps the Association's in bringing forward the grievances of our Members to the right channels. We hope you will continue to support MBAM and its upcoming activities planned out for you.

HIGHLIGHTS

Special

- pg.1 Courtesy Visit to see Senior Minister of Works, YB Dato' Sri Haji Fadillah bin Haji Yusof
- pg.1 Courtesy Visit to see Director General of Department of Occupational Safety & Health (DOSH) Ir Zailee bin Dollah
- pg.1 Courtesy Visit to see Minister of Human Resources, YB Datuk Seri M. Saravanan

MBAM Event(s)

- pg.2 Visit to myBIM Centre and Meeting with CIDB e-Construct Services Sdn Bhd and CIDB IBS & BIM division
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Event(s) Attended by MBAM

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Courtesy Visit to see Senior Minister of Works, YB Dato' Sri Haji Fadillah bin Haji Yusof



The above courtesy visit was held on 25 March was led by President Tan Sri Sufri Haji Mhd Zin. Immediate Past President Foo Chek Lee and I also attended the courtesy visit. Some of the matters discussed were on 66th MBAM Anniversary Dinner, issues on the expansion of the Human Resource Development Fund (HRDF) Act to cover construction industry, issue on seeking extension of the time required with the compliance to Act 446 and proposed amendments to the Covid Act (Act 829).

Courtesy Visit to see Director General of Department of Occupational Safety & Health (DOSH) Ir. Zailee bin Dollah

The above courtesy visit held on 26 March was attended by MBAM Safety & Health Committee Chairman Michael Yap, Deputy Chairman of Safety & Health Committee, Alec Chong and Senior Executive Officer Shirley Foo. Other DOSH officers who attended the meeting were Ir. Hj. Mohd Hatta, Director of Petroleum Safety Division and Encik Ahmad Nazri, Director of Industry Safety Division.



The main objective of this visit was to brief the Director General on the programme and agenda for the Safety & Health Conference scheduled on 6 April 2021. Other industry related issues discussed were on Development of MBAM Safety Portal, Renewal and DOSH representation in MBAM SSS Technical Committee Member, Development of Self-Climbing Perimeter Protective Screen (SCPPS) Guideline, MBAM upcoming series of roadshow on Safety and Health and "Designated Person" training programmes.



Courtesy Visit to see Minister of Human Resources, YB Datuk Seri M. Saravanan



The above courtesy visit was held on 30 March was led by President Tan Sri Sufri Haji Mhd Zin. Immediate Past President Foo Chek Lee and Deputy Secretary General II Datuk Astaman Abdul Aziz were also present at the courtesy visit. Some of the matters discussed were on issues on the expansion of the Human Resource Development Fund (HRDF) Act to cover construction industry and on seeking extension of the time required with the compliance to Act 446. The Minister informed that he will get HRDF to meet up with MBAM to deliberate on the issues raised.

MBAM Event(s)

Visit to myBIM Centre and Meeting with CIDB e-Construct Services Sdn Bhd and CIDB IBS & BIM division



Group photo with CIDB IBS & BIM division and CIDB e-Construct representatives



Presentation of memento to CEO of CIDB E-Construct

The courtesy visit and meeting on 9 March with CIDB e-Construct Services Sdn Bhd and CIDB IBS & BIM division discussed on Building Information Modelling (BIM) related issues in the Malaysian construction industry. CIDB e-Construct through myBIM centre provides Affordable BIM Training (ABT) programme which targets industry players like contractors, architects, engineers, and surveyors, to teach them the process of implementing BIM at construction site. From 2016 until now, myBIM centre has certified more than 2,000 BIM practitioners which includes BIM Modellers, BIM Coordinators and BIM Managers.

MBAM ICT-Automation-Robotic Committee proposed to have a joint collaboration with CIDB e-Construct Services Sdn Bhd and CIDB IBS & BIM division in developing and producing a system that can help to improve productivity and reduce dependencies on foreign workers at construction sites. All parties agreed that technology is the new way of doing things now especially in relation to Automation and Internet of Things (IoT). CIDB e-Construct Services Sdn Bhd CEO, Ts. Rofizlan Ahmad and CIDB IBS & BIM division General Manager Dr. Gerald Sundaraj invited MBAM ICT-Automation-Robotic Committee to have further discussion and to be part of the development for a system to enhance knowledge in IoT and Automation for all construction industry players in Malaysia.

The meeting was attended by Deputy President and Chairman of ICT-Automation-Robotic Committee Oliver Wee, Deputy ICT-Automation-Robotic Committee Chairman Alex Liew, ICT-Automation-Robotic Committee Member Jonathan Lee, General Manager Lenny Lim and Senior Assistant Manager Muhammad Fadzley.



Meeting with ILO Officer on Skills for Prosperity Programme



MBAM Secretariat with Mohd Afzanizam representing ILO

The meeting took place on 9 March in MBAM Secretariat office. In the meeting, MBAM was requested to share samples of proposal for apprenticeship programme and Recognition of Prior Learning (RPL) conducted. The samples will be made as reference in understanding the step-by-step implementation and in developing the collaboration programme between International Labour Organisation (ILO) and MBAM. ILO has also requested information on the occupational areas. Based on initial discussion with MBAM, crane operation and supervision as well as building operation and maintenance have been identified. In the next section will be the summary of the apprenticeship programme and RPL conducted by MBAM previously.

A: Apprenticeship Programme

1. MBAM has recently completed the delivery of apprenticeship programme for Certified Site Supervisor (on building and architectural) under the national PRIHATIN programme in collaboration with CIDB Malaysia. There was no age limit and it focused on retrenched workers as well as unemployed graduates. The programme was conducted in 12 days to complete the eight modules (with competency examination) and apprentices were provided industry placements for three months.

2. The programme was fully subsidised by CIDB. Delivery of training and arrangement for industry attachment was organised by MBAM.

3. Trainees were required to fill-up their log-books to submit to CIDB for review.

4. Feedback received from employers was that the three months industry attachment was quite short and suggested for it to be extended to a 6-month duration.

5. Industry raised their interest on pre-cast concrete (for Industrialised Building System) rather than on green technology.

B: Recognition Prior Experiential Learning (RPEL)

1. MBAM has conducted RPEL for trade foreman.

2. There are currently three methods being used:

- i. Method 1 – Attending trainings and assessments
- ii. Method 2 – Sitting for assessments and examinations
- iii. Method 3 – Workers get recognition based on experience

3. MBAM has developed its standard method and questions for RPEL assessment.

MBAM was represented by Executive Director Loh Mei Ling, Senior Manager Chai Ming Fung, Manager Mohd Farhan, Executive Officer Jocelyn Ng and ILO was represented by Secretariat to Education and Special Institutions Committee Senior Programme Officer, Sfp Malaysia, Mohd Afzanizam.

Dialogue between MBAM and Building Materials Distributors Association of Malaysia (BMDAM)



On 19 March, the Affiliate Members Committee and Materials Resources Committee organised a dialogue with BMDAM. The objectives were to engage with BMDAM and to enhance the relationship and collaboration between the two associations.

The meeting discussed on the rising cost of steel bar since the last quarter of 2020, COVID-19 Bill, Liquidated Ascertained Damages (LAD) issues, supply chain for mega projects, closure of construction sites which affected the building materials storage issues and labour issues.

MBAM was represented by Vice President and Chairman of Materials Resources Committee Eric Yong, Deputy Secretary General 1 Ir. Anthony Teoh, Council Members and Affiliate Committee Joint-Chairman, Chong Tat Yam and Fong Tet Yoong, Council Members Png Choon Yam and Lau Yew Mun, Secretariat staff and I.

BMDAM was represented by its President Bill Lee, Exco Members and Secretariat.

Event(s) Attended by MBAM

Interim Presentation of Industrial Sectoral Situational Analysis

The Skills for Prosperity Southeast Asia Programme – Malaysia (SfP Malaysia), funded by UK Government, aims to improve Malaysia's capacity to achieve sustainable and inclusive growth through the enhancement of skills development and Technical and Vocational Education and Training (TVET) systems. The workshop presentation shared the key findings of the interim report on the industrial sectoral situational analysis on two target sectors (i) food processing industry and (ii) construction.

The objectives of the findings is to understand the current business environment, business performance (at least in the last five years) and growth prospects or potential of the selected sectors based on several growth scenarios, including mechanisation, digitalisation and other technology adoption as well as green transformation in the next five years. It was also to understand the structure overview of the respective sectors in terms of composition of sub-sectors, the number of enterprises, supply chains, employment and occupational categories, including mapping of occupations or jobs and corresponding qualifications and certifications. It also give the overview of skills demand and skills mismatch in the selected sectors and sub-sectors and to obtain inputs to fine-tune the implementation plan in particular for activities under the Relevance Outcome.

Overall, the meeting presented a very compact and informative findings for both selected sectors as well as on issues and current shortcomings and how they affect human capital needs and development. The feedback and suggestions from the participants will be used to improve the quality of the analysis towards drafting the final report which will be the foundation for upcoming activities, including visioning exercise, industrial upgrading maps, sectoral skills strategies and sector-based pilot training programmes for the future.

The above interim presentation facilitated by ILO's Senior Project Officer, SfP Malaysia, Mohd Afzanizam was held virtually on 2 March and was attended by MBAM Deputy Secretary-General 2 Datuk Astaman Abdul Aziz as well as HR Committee Member Ir. Chuan Yeong Ming and Secretariat Chai Min Fung, Mohd Farhan, and Jocelyn Ng.

JTK Technical Task Force Committee on Labour Policy and Law Compliance Meeting with Industry

The Technical Task Force Meeting emphasised on the Enforcement of the Amended Act 446 (Workers' Minimum Standards of Housing, Accommodations and Amenities Act 1990) under Emergency Ordinance.

The meeting on 4 March briefed on the following:

1. From 75,000 employers nationwide, only 5,194 registered their workers' accommodation with Jabatan Tenaga Kerja (JTK);
2. Out of 5,194 registered, only 697 were from construction companies;
3. JTK is getting CIDB's assistance to visit construction company's living quarters to enforce the Act;
4. To-date (as of 4 March), JTK and CIDB has visited 4,037 living quarters (registered and unregistered) and they intend to visit another 4,000 living quarters;
5. Any company caught NOT registering their living quarters during any of the visits, the company will be fined RM100,000 for each offence, or charge in court with penalty of RM200,000 or 3 years imprisonment;
6. If enforcement found that the living quarters is not fitted for workers to stay due to overcrowding, lack of toilets and baths, mattress, bed and etc., JTK will instruct the company to relocate their workers into budget hotels within 48 hours. Failing which JTK will move the workers with their resources and the cost will be charged to employer;

7. If workers are not provided with individual bathroom, hoarding is required to be erected to cover the bathing area;

8. COVID-19 vaccination for foreign workers: individuals need to register themselves via My-Sejahtera and the Ministry is still considering to allow company to do bulk registration for foreign workers as requested by MBAM.

The meeting was chaired by JTK Director General Tuan Hj Asri Bin Ab. Rahman and MBAM was represented by Immediate Past President Foo Chek Lee, Deputy Secretary General 2 Datuk Astaman Abd Aziz, Deputy Chairman of HR Committee II Mazlan Haron, Executive Director Loh Mei Ling and Senior Manager Chai Min Fung.



52nd Building Industry Presidents' Council (BIPC) Meeting



The above meeting held virtually on 11 March was attended by President Tan Sri Sufri Hj Mhd Zin, Executive Director Loh Mei Ling and I. A key decision from the meeting was to issue a joint letter and press statement on the objection of the expansion of the Human Resource Development Fund (HRDF) Act 2001 (Act 612), which included the construction industry with effect from 1 March 2021. The meeting also witness the handing over of Chairman of BIPC from ACEM to RISM President Dato' Sr Thiruselvam Arumugam.

PLANMalaysia Meeting on MBAM's Feedback to the Draft Guideline on Planning for Foreign Workers' Accommodation



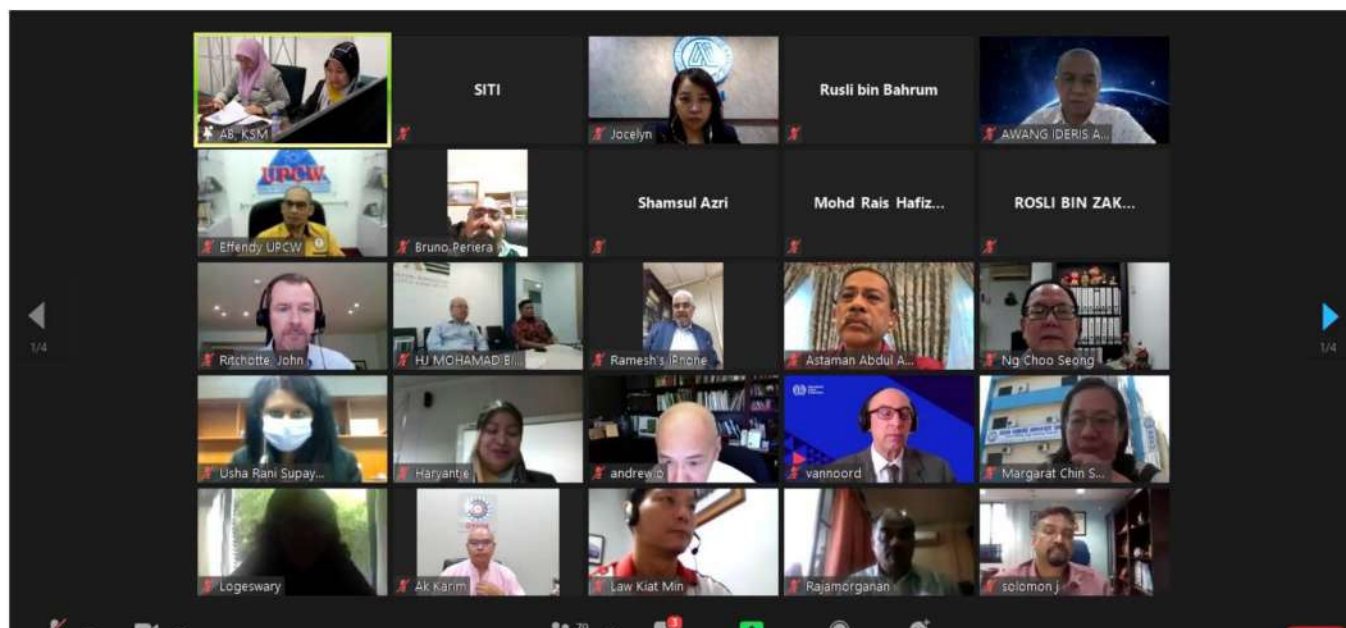
The virtual meeting on 8 March was called by PLANMalaysia in response to MBAM's feedback submission to the draft Guideline on Planning for Foreign Workers' Accommodation. The meeting was chaired by PLANMalaysia Director of Research and Development Division, TPr Dr. Alias Bin Rameli.

The meeting discussed on the following matters:

1. In response to MBAM's suggestion to include all types of accommodation as per the Act 446 especially on the "village house" was accepted by PLANMalaysia. The meeting also noted that the exemption on the requirement to obtain CCC for the existing and old village house could be considered.
2. The Guideline would also consider the request to give temporary accommodation permit based on the duration of project for example 18 months or even longer. However, this temporary permit approval issued by Local Authorities (PBT) are subject to the location and type of project. It could be extended if required.
3. The minimum size of accommodation will be based on the provision of the Act 446 which requires a minimum of 3.6m² for the size of bedroom and does not include space of sitting room, pantry and etc.
4. PLANMalaysia confirmed that employers is no longer required to get the permission from 500 meters neighbouring units by completing the "Notis Lot Berjiran".
5. It was clarified that the requirement of the bathing facilities should be based on the requirement of Act 446 for preparing toilet facilities with the ratio of 1:15 for dormitory and 1:6 for non-dormitory. However, types of facilities in the toilet is subject to the choice of employers.
6. On the issue of existing Site Kongs (Labour quarters inside the construction site complying to the Act 446) should be allowed to shift to another area within the same project site when shifting is inevitable due to space constraints as the work progresses. MBAM noted that the application for approval with PBT should be exempted for this scenario as earlier approval has been granted to the same project quarters/kongs. It was noted that if the shifting of Site Kongs involved changes on the sewerage system, water supply and other facilities, reapplication would be required. Detailed information and notification shall be provided to the PBT before shifting.

In conclusion, PLANMalaysia recorded appreciation to MBAM for giving support and cooperation in drafting the said guideline which could benefit the industry as a whole. MBAM was represented by Immediate Past President Foo Chek Lee, Vice President Chung Soo Kiong, Deputy Secretary General 2 Datuk Astaman Abdul Aziz, MBAM Human Resources Committee Members, Secretariat staff and I.

MOHR-ILO Open Engagement Session on Social Dialogue and Trade Unions in Malaysia: The Way Forward



Jointly organised by the Ministry of Human Resources (MOHR) and the International Labour Organisation (ILO) on 10 March, the participation was opened to representatives from various trade unions and employer's organisations. Among them were representatives from the Malaysian Trade Union Congress, Malaysian Employers' Federation, Department of Trade Unions Affairs and ILO Specialist on Social Dialogue and Labour Administration.

This MOHR-ILO open engagement session was created as a platform for the tripartite constituents to assess the current ecosystem of Malaysia's industrial relations (IR), including social dialogue and collective bargaining, and to discuss the reforms of the relevant labour acts, in particularly Trade Union Act to ensure they are conducive toward further strengthening the Malaysian IR system.

John Ritchotte, representative from ILO delivered the opening remarks and subsequently moderated the dialogue session. Although the session was very informative, there were however some main concern areas as follows:

- i. Government is amending the Trade Union Act without much consultation with stakeholders resulting unions and employers expressing their concerns.
- ii. Even though Malaysia has low levels of unionised workers, generally there is workplace harmony as there are avenues in placed to address IR issues.
- iii. Unions were asking for all workers to be unionised but employers and Government were kept silent in this meeting.

Hopefully with some options to move forward, a win-win solution could be formulated through mutual trust and respect to develop sound and solid relationship which will enable concrete results to be achieved.

The virtual engagement was attended by MBAM Deputy Secretary General 2 cum Deputy Chairman of HR Committee Datuk Astaman Abdul Aziz, Deputy Chairman of HR Committee II Mazlan Haron and Executive Officer Jocelyn Ng.

CIDB Engagement Session between Senior Minister of Works and Industry Players to Discuss on Workers Accommodation at Construction Sites



The Engagement session was called by CIDB Malaysia on 10 March and it was chaired by the Senior Minister of Works, YB Dato' Sri Haji Fadillah Bin Haji Yusof. There were three presentations namely from the Ministry of Housing and Local Government (KPKT), Department of Labour (JTK) Peninsular Malaysia and Kerjaya Prospek Sdn Bhd.

Application Procedures for the Temporary Building Permit for Workers' Accommodation at Construction Sites was presented by the Director General of Local Government Department under KPKT, Dato' Haji Noor-Ihsan bin Haji Che Mat. The whole process of application and approval has been reduced to 10 days, provided that all the required documents were completed. Duration of approval for temporary permit is one year and must be renewed before 1st of January. MBAM highlighted that the duration of permit approval should be based on the duration of the project until it is completed instead of by yearly renewal. The suggestion was noted by the Department and will be taken into consideration.

Enforcement of Act 446 at Construction Sites was presented by JTK Industry Relation Officer, Mohd Asri Abd Wahab. The amended Act 446 under the Emergency Ordinance (EO) state that any workers' accommodation that fails to provide the minimum standard requirement for workers to stay in will be instructed to relocate their workers to hotels identified by JTK immediately. Any employers found guilty of non-compliance to the Act could be fined up to RM200,000 (increased from the original RM50,000) or jailed for up to three years or both or could be compounded up to RM100,000. During EO, the Act has empowered various relevant Ministries and Government agencies to increase enforcement and conduct operation at sites to inspect on compliance. It was noted that as at 9 March 2021, a total of 1,035 enforcement officers involving the Ministry of Works and CIDB were assigned to carry out operations under the lead of JTK. From 1 September 2020 to 7 March 2021, there were only 798 employers from the construction sector that have registered their workers' accommodation with JTK. From 1 February 2021 to 9 March 2021, out of 600 employers or contractors who provide accommodation to their workers, about 83.8% of the inspected accommodations did not comply with the Act 446. The Act under the EO is also applied to Sabah and Sarawak. However, it was noted that the enforcement strategy would be more on educating, giving advice and guidance towards compliance.

Presentation on Workers Accommodation was done by Kerjaya Prospek Sdn Bhd where the representative briefed on their examples of Act 446 compliance in regards to workers' accommodation using the modular system.

In conclusion, the Senior Minister hopes that all industry players will work together and give full cooperation in fighting the COVID-19 pandemic by complying with the Act.

MBAM was represented by President Tan Sri Sufri Hj Mhd Zin, Deputy President Oliver Wee, Vice Presidents Chung Soo Kiong, Eric Yong and Kenneth Liew, Deputy Secretary General 1 Ir Anthony Teoh, Council Member Michael Yap, Deputy Chairman of HR Committee II Mazlan Haron, Secretariat staff and I.

CIDB Meeting on Proposed Implementation on Customer Verification in CIDB Centralised Information Management

The online meeting on the above subject matter was held with representatives of Construction Industry Development Board (CIDB) on 25 March. The new improvements to CIMS is part of CIDB's "Know Your Customer" programme. Some issues arising from previous CIMS implementation are fake registration and project information and usage of same phone numbers to create the ID for CIMS, forgotten IDs and passwords and the long time needed to rectify or reset password. CIDB will have some policy changes moving forward as to verification of the customer, phone number and one time visit to CIDB service centre. CIDB hopes to implement the new improved CIMS system this year but it will still need some time to propose to the Management and tender for vendors to implement it. MBAM has asked for a formal circular to MBAM so that our members are informed to update their CIMS information.

Director of CIDB WP Kuala Lumpur Zainora Zainal and CIDB Corporate Communication Division General Manager Noryani Ismail and other CIDB officers attended the meeting. MBAM was represented by Vice President Eric Yong, Council Members Michael Yap, Fong Tet Yong and Lau Yew Mun, Human Resources representatives of MBAM Council Member companies, Executive Director Loh Mei Ling and Secretariat staff.

Other key events attended by MBAM

22 February

Public Works Department (JKR) Meeting and Tender Implementation Briefing was attended by Deputy Secretary-General 1 Ir. Anthony Teoh and General Manager Lenny Lim at Kompleks Kerja Raya, Kuala Lumpur.

23 February

Meeting to Improve Regulatory Efficiency in Dealing with Construction Permits (DCP) was attended by Deputy Secretary-General 1 Ir. Anthony Teoh and Council Member Michael Yap at Fire and Safety Department, Putrajaya.

26 February

KPKT follow-up workshop meeting on "Improving Efficiency of Regulatory Delivery in Dealing with Construction Permit (DCP) Through Public and Private Sectors Collaboration" was attended by Immediate Past President Foo Chek Lee, Vice Presidents Chung Soo Kiong and Kenneth Liew, Deputy Secretary-General 1 Ir. Anthony Teoh, Deputy Chairman of HR Committee II Mazlan Haron and Secretariat staff.

3 March

MATRADE Live Webinar: Construction Opportunities in West Java, Indonesia For 2021 was attended by Vice President Kenneth Liew.

4 March

PEMUDAH Private Sector Virtual Meeting No.2/2021 was attended by Immediate Past President Foo Chek Lee.

8 March

Meeting with International Division of CIDB was attended by Executive Director Loh Mei Ling and Assistant General Manager Lee Siew Mei at CIDB World Trade Centre, Kuala Lumpur.

UTAR students' virtual interview with Technical Director, Ir. Quah Beng Teong.

9 March

Virtual meeting between MBAM and Petronas Dagangan Berhad was attended by Secretariat and I.

Malaysian Standard (MS): Online Meeting Working Group on WG/D/4-5 – Metal Equipment for Falsework and Propping No.2/2021 was attended by Council Member Michael Yap.

11 March

Department of Standards (DOS) online meetings on Technical Committee (TC) /12/Ceramic Product and TC/M/6 Fire Properties of Building Materials was attended by General Manager Michael Thong.

12 March

PEMUDAH Virtual Meeting to Discuss the Input on Proposal Paper Related to the Policy to Purchase Malaysian Made Goods in the Construction Sector with the Regulatory Body was attended by Immediate Past President Foo Chek Lee.

15 March

DOS TC/F/12 on Fasteners and Screws was attended by General Manager Michael Thong.

16 March

DOS NSCD Building Construction and Civil Engineering was attended by General Manager Michael Thong.

17 March

Focus Group on Registering Property Meeting No.2/2021 was attended by General Manager Lenny Lim.

Preparatory Meeting for PEMUDAH Private Sector Virtual Meeting No.3/2021 was attended by Immediate Past President Foo Chek Lee.

18 March

CIDB Construction Industry Standards (CIS) Development Technical Committee Meeting No.3 – CIS 22 and CIS 23 was attended by Council Member Michael Yap.

PEMUDAH Private Sector Virtual Meeting No.3/2021 was attended by Immediate Past President Foo Chek Lee.

19 March

PLANMalaysia virtual meeting to discuss on the Draft Guidelines for CLQ was attended by Immediate Past President Foo Chek Lee, Deputy Chairman of HR Committee II Mazlan Haron and Senior Manager Chai Min Fung.

24 March

UKM Workshop on TVET Development Discussion on Engineering Industry-Led Model was attended by Technical Director, Ir. Quah Beng Teong.

25 March

Technical Committee Meeting For CIS 28: Elevated Construction Works – Prevention of Falling Objects and Road User's Safety nearby Construction Site was attended by Safety & Health Committee Member Kalaiselvan A/L Selvaraja.

30 March

Launching Ceremony of the Maintenance Contractor Development Program (PPKP) 2021 Ministry of Works was attended by Deputy General Manager of Trans Resources Corporation Sdn Bhd representing MBAM, Tuan Haji Noryani bin Md Nor.

