

FLOW CHART – REHIRING PROCESS – (Customer)

Process	Pic	Document
<p>Phase 1</p> <pre> graph TD A[Registration & 1st payment (MBAM)] --> B[Verification of Document (CLAB)] B --> C[Not Approved & Rejected] B --> D[Approved] D --> E[Arrange For Biometric] E -- "7 working days" --> F[Biometric] F --> G[Rejected] F --> H[Approved] G --> I[Arrange for COM (3 + 1)] H -- "1 Day" --> J[Payment for Compound & Special Pass] </pre>	<p>MBAM</p> <p>Customer Service Unit (HQ) /Regional Office</p> <p>Extension Unit</p> <p>Bukti Megah & JIM</p> <p>Bukti Megah</p>	<p>As per re-hiring checklist</p> <p>Bank Draft</p> <p>As per re-hiring checklist</p> <p>Bank Draft</p>

Process	PIC	Document
<pre> graph TD Start(()) -- 3 Days --> FOMEMA[FOMEMA] FOMEMA -- 14 working days --> Unfit[Unfit] FOMEMA -- 14 working days --> Fit[Fit] Unfit --> COM[Arrange for COM (3 + 1)] </pre>	<p>CLAB</p>	<p>Bank Draft</p>
<p>Phase 2</p> <pre> graph TD PLKS[2nd Payment & Process Application for PLKS] -- 1 Months --> SKIM[Update into SKIM and print blue card] SKIM -- 3 working day --> SICW[Register for SICW (Green Card)] SICW -- 14 Working Days --> Training[Arrange for Green Card training] Training --> Note[Clab will keep FCL passport or if employer want to keep FCL passport need to pay deposit for 'wang sita' (Refundable if employer do COM)] </pre>	<p>Extension Unit IT Green Card Unit Green Card Unit Extension Unit</p>	<p>Bank Draft</p>

