



MBAM APP



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Welcome to MBAM Appl

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Some of the key events were the courtesy visits to see the Secretary-General of Ministry of Works Malaysia, Dato' Dr Syed Omar Sharifuddin bin Syed Ikhsan and Minister in the Prime Minister's Department, Datuk Liew Vui Keong. Other events organised by MBAM included the Occupational Safety and Health Roadshows in Sarawak and Perak, as well as the Human Resource Conference with the theme "Human Resource Management in the Construction Industry – The Way Forward".

Eric Yong | MBAM Secretary-General













HIGHLIGHTS

- PG.1 Half Day Seminar on Fire Safety for Building & Infrastructure in Malaysia
- P6.1 International Conference on Emerging Technology for Achieving Sustainable Development Goals
- P6.1 MBAM Construction Occupational Competency Development (COCD) Programme for Trade Supervisor (Foreman), Kuala Lumpur 12th Intake: Module 11 & 12
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- PG.12 MBAM & MMCOA: "Improved Mediation The Better Alternative to Resolve Construction Disputes"
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Half Day Seminar on Fire Safety for Building & Infrastructure in Malaysia

MBAM was invited to the "Half Day Seminar on Fire Safety for Building & Infrastructure in Malaysia" at New World Petaling Jaya Hotel, Selangor on 1 November organised by Hilti Malaysia Sdn Bhd and Cinnotek International Group. There were a total of four paper presentations and a panel discussion. The seminar was attended by Council Member cum Mechanical & Electrical (M&E) Deputy Chairman, Chong Tat Yam; M&E Committee Members, Gan Wah Lien, Tony Kok and Ir Norman Wong; General Manager, Michael Thong and Senior Assistant Manager, Leon



MBAM M&E Committee Members with Ir Dr Julian Lee of Cinnotek International Group (second from left) and Gary Tse of Hilti Malaysia Sdn Bhd (third from right)

International Conference on Emerging Technology for Achieving Sustainable Development Goals (SDG)



au at the conference

Council Member, Lau Yew Mun and Assistant General Manager, Lee Siew Mei attended the above conference on 5 November which was organised by the United Nations Economic and Social Commission for Asia and the Pacific (ESCAP) and hosted by the Ministry of Energy, Science, Technology, Environment and Climate Change (MESTECC) Malaysia. The International Conference examined the enabling policy environment needed to facilitate innovation and technology transfer for sustainable development across the whole technology value chain that includes policy, financial support and consumer marketing to improve market penetration.

Among the key objectives of the conference were to create awareness on emerging technologies that can accelerate the progress in achieving SDGs and facilitate regional cooperation among member countries on the innovative use of new and emerging technologies for social purposes and in achieving SDGs.

MBAM Construction Occupational Competency Development (COCD) Programme for Trade Supervisor (Foreman), Kuala Lumpur 12th Intake: Module 11 & 12

On 5 November, 16 participants attended the training on module 11 and 12. These modules focused on quality assurance and ISO 9000 in construction and quality performance and assessment for construction. The trainer was Dr Yeow Yoon Foo while the assessor were Wong Khin Yip and Michael Thong.



Wong emphasizing a point



Participants during the discussion

Appreciation Ceremony for Centre of Technology (COT), Department of Polytechnic Education and Community College (JPPKK)

The above event was held on 6 November at Bangunan Galeria PjH, Putrajaya. It was officiated by the Director General of JPPKK, Ts. Dr Mohammad Naim bin Yaakub. MBAM was represented by Deputy President, Tan Sri Sufri Hj Mohd Zin and Executive Officer, Jocelyn Ng. Tan Sri Sufri was invited to present some of the awards to deserving winners and also to tour the exhibition held in conjunction with the appreciation ceremony.

Winners for the Overall Achievement Award for Centre of Technology (COT) 2018 were:

- Champion: Centre of Air-conditioning and Refrigeration (CARe), Politeknik Ungku Omar (PUO) with 100% scoring;
- First Runner Up: Centre of Architectural Technology (CArT), Politeknik Port Dickson (PPD) with 98% scoring; and
- Second Runner Up: Centre for Medical Electronic Technology (CMET), Politeknik Sultan Salahuddin Abdul Aziz Shah (PSA) with 97% scoring.



Tan Sri Sufri (third from left) with other VIP guests and awards recipient on stage



Tan Sri Sufri (middle) visiting some of the exhibition booths



Dennis delivering the welcome speech

Certificate Presentation Ceremony for MBAM Construction Occupational Competency Development (COCD) Programme for Trade Supervisor (Foreman), Kuala Lumpur 11th Intake

The certificate presentation ceremony for COCD Programme for Trade Supervisor (Foreman), Kuala Lumpur 11th intake was held on 6 November at MBAM Training Centre. The ceremony started with the welcoming speech by Vice President cum Chairman of HR Committee, Dennis Tan. Trainer Dr Yeow Yoon Foo also gave a short speech and congratulated all the recipients. Dennis presented the Skill Competency Certificate to 15 participants. Besides that, Certificates of Achievement were also presented to outstanding achievers namely for Most Improvement, with Merit and with Distinction categories. COCD assessors, Wong Khin Yip and Micheal Thong also attended the ceremony.



Vice President, Dennis Tan (middle right); Trainer Dr Yeow (middle left) and assessors with the happy recipients after the certificate presentation ceremony

13th and 14th Intake of MBAM Lifting Supervisor Training

MBAM Lifting Supervisor Training 13th and 14th Intakes were held successfully on 12-13 November and 27-28 November respectively at Trans Elite Group Sdn Bhd. A total of 44 participants attended the trainings (21 pax for 13th Intake and 23 pax for 14th Intake). This training was jointly organised with MBAM Affiliate Member, Malaysia Mobile Crane Owner's Association (1987) with the support from the Department of Occupational Safety and Health Malaysia (DOSH).

Day 1 of the training focused on the technical knowledge required in order for trainees to apply and perform during the lifting activities. Day 2 of the training was conducted on ground with practical lifting activities. Trainees applied their technical knowledge into the actual lifting actions and communication with other lifting team members such as slingers, riggers



Participants during the practical lifting activities



7th MBAM Seminar on Occupational Safety & Health (OSH) and Workshop on Fall Prevention, Sarawak 2019

MBAM together with Sarawak Building & Civil Engineering Contractors Association jointly organised a 2-day Seminar on OSH and Workshop on Fall Prevention in Sarawak on 7 and 8 November at Imperial Hotel Miri, Sarawak with a total of 62 participants and guests.





Chairman of MBAM Safety and Health Committee, Michael Yap delivering the opening speech

There were 5 papers presented during the first day. Manager, Safety, Health & Environment Division, CIDB Malaysia, Norhidayah Razali's presentation focussed on Construction Activities Risk Assessment (CARA) using Hazard Identification, Risk Analysis and Risk Control (HIRARC); followed by second section on CIDB's role in promoting safety construction work and culture in construction industry; and lastly on Safety and Health Assessment System in Construction (SHASSIC).

"Impact of Cognitive Values in OSH" shared by Training Director of Maju Training Consultants & Resources Sdn Bhd, Dr Julian Jolly explained on how we think have great impact on what we do. Corporate Management Director, Satujaya Sdn Bhd, Michael Yap presented on "How Safe is Safety in Construction Today (Current Facts & Safe Induction Procedure)" where he updated on court cases of companies which did not comply with safety rules. Head of Branch for DOSH Miri, Mohammad Zaim bin Kassim elaborated on OSHA 1994: Act and Regulation and explained the main objective of the Act. The last presentation was on SOCSO's function and roles, and also the protection for employees who are under the Social Security Organisation (SOCSO) schemes protection by Manager of SOCSO Miri Branch, Griffin Ak Francis Manggie.

Day two of the event, Workshop on Fall Prevention was facilitated by Deputy Chairman of MBAM Safety and Health Committee, Major (Rtd) Leong Yee Keong. The workshop emphasised on the roles of employers in Fall Prevention and how utilisation of new technologies can enhance safety with the integration of OSHCIM into its preventive strategies.



MBAM Dialogue with United Malaysia Contractors Association (UMCA)



President Foo presenting a memento to UMCA's Chairman, Leong Kien

The above dialogue was held upon the invitation of UMCA on 9 November at their office in Kuala Lumpur. Representing MBAM were President, Foo Chek Lee; Council Member, Fong Tet Yong; Human Resources Committee Member, Mazlan bin Harun; General Manager, Lenny Lim; Senior Assistant Manager, Leon Leong and I. Chairman of UMCA, Leong Kien Keong gave the welcoming speech and the session was moderated by Secretary-General of UMCA, Sinn Fuh Ming.

In MBAM President's opening speech, he thanked UMCA for initiating the dialogue. Some of the key issues discussed included the difficulties to employ foreign workers. Starting next year, the 2 million legal foreign workers in Malaysia will be fully covered under the Social Security Organisation (SOCSO) Act 1969 for any employment-related injuries. The minimum wage was increased to RM 1,200.00 per month in major cities starting 2020. The proposed expansion of scope of coverage of the Employment Act 1955 for those earning from RM 2,000.00 to RM 4,000.00 will have great impact on the cost of doing business.

The other issue discussed was the influx of China contractors in the country. However, in the media, it was reported that the Government will ensure at least 40% of contracts to be given to local parties. , At the Malaysia-Investment Promotion 2019 organised by MBAM in September 2019, MBAM reiterated this request to China International Contractor Association (CHINCA). At the end of the session, both organisations exchanged mementos of appreciation.

Courtesy Visit to Secretary-General of the Ministry of Works Malaysia

MBAM paid a courtesy visit to the Secretary-General, Ministry of Works Malaysia, Dato' Dr Syed Omar Sharifuddin bin Syed Ikhsan on 11 November. Representing MBAM were Deputy President, Tan Sri Sufri Hj Mohd Zin; Vice President, Dennis Tan; Council Member, Datuk Astaman Abdul Aziz; Executive Director, Loh Mei Ling and Assistant General Manager, Lee Siew Mei. After the exchange of pleasantries, MBAM took the opportunity to raise several impending human resources issues.

These issues ranges from the multi-tier levy to be implemented on 1 January 2021 to difficulties in employing foreign workers due to various reasons including the Foreign Workers Replacement System via Check out memo (COM) as well as the intended amendments to Employment Act 1955 as announced in Budget 2020.

At the end of the meeting, MBAM proposed that the Ministry of Works to chair a meeting inviting other agencies such as CIDB Malaysia, Jabatan Tenaga Kerja (JTK), Institute of Labour Market Information and Analysis (ILMIA) and Immigration Department of Malaysia (Ministry of Home Affairs) with MBAM and other construction related associations such as Persatuan Kontraktor Melayu Malaysia (PKMM), Persatuan Kontraktor Bumiputera Malaysia (PKBM), Persatuan Kontraktor India Malaysia (PKIM) and United Malaysia Contractors Association (UMCA) to update and provide further input, in particular on the multi-tier levy and the shortage of foreign workers. MBAM thanked Dato' Dr Syed Omar on his ministry's follow-up with the relevant Government departments on the issues raised.



Tan Sri Sufri (middle) presenting a memento to Dato' Dr Syed Omar

Courtesy Visit by Association of Citizen Contractors Tanzania to MBAM



Association of Citizen Contractors Tanzania (ACCT) delegation led by ACCT Chairman, Milton Joseph Nyerere paid a courtesy visit to MBAM Secretariat Office on 11 November. Also present with the ACCT delegation was Khatibu Makenga, Deputy Head of Mission and Head of Chancery, Tanzanian High Commission in Kuala Lumpur. MBAM President, Foo Chek Lee; Deputy President, Tan Sri Sufri Hj Mohd Zin; Vice President, Dennis Tan; Treasurer General, Kenneth Liew; Council Member, Ir Chee Weng Loon; Executive Director, Loh Mei Ling and secretariat staff were there to receive them.

President Foo welcomed the 24-pax delegation to MBAM before MBAM's corporate video was played to introduce MBAM to the ACCT delegation. Milton after introducing ACCT to MBAM attendees said that ACCT is a young organisation and its foundation was inspired by his visit to MBAM about 10 years ago. He explained that Tanzania modelled its regulatory body for the construction industry on the Construction Industry Development Board Malaysia and he hope that ACCT can be active like MBAM. The discussion ensued on MBAM activities and the construction industry in Tanzania.

Some of the challenges faced are similar, for example the influx of foreign contractors and the need to work together with foreign contractors to grow the local contractors and for capability development. The meeting ended with Milton inviting MBAM to Tanzania. The ACCT delegation also visited MRT Corp's Bandar Malaysia North Information Centre on 12 November where they were given briefings on the occupational safety and health practices as well as updates on the MRT Line 2 project, especially on the tunnelling portion of the project. The delegation was also taken on a tour of the project site there.

Briefing by the Sustainable Energy Development Authority (SEDA) Malaysia

Committee Member of MBAM Environment and Green Technology, Gan Wah Lien and Assistant General Manager, Lee Siew Mei attended the above briefing on 12 November which was organised by Malaysia-Japan Economic Association (MAJECA). Senior Director of Strategic Planning, Sustainable Energy Development Authority (SEDA), Azah Ahmad gave an overview of the Renewable Energy/Solar PV Programmes in Malaysia and the Way Forward. The briefing enabled participants to learn more about SEDA's organisation, policies, objectives, functions and programmes that SEDA is promoting to develop sustainable energy measures, as part of the implementation of the national policy for renewable energy.

Among the Government's new target on the Renewing Energy (RE) as of 2019 are:

- Focus on green technology development and renewable energy as the industry has rapid growth potential in creating employment opportunities and exponential returns and
- Renewable energy through renewable resources will be increased from the current 4% to 20% by 2025;

The RE/PV (solar photo voltaic) programmes under SEDA includes Feed-in Tariff (FiT); Net Energy Metering (NEM); Self Consumption (SelCo) and Large Scale Solar (LSS).

Effective from 1 January 2019, the Net Energy Metering scheme has been improved. NEM allows consumer to self-consume first solar PV energy, while export will be offset based on 1-on-1 basis. Quota offered to all consumer 500MW until year 2020. The Self Consumption (SelCo) allows consumer to self-consume 100% from solar PV energy, while reducing energy import from TNB/SESB thus will reduce electricity bill. Other incentives offered by the Government includes GTFS 2.0 (Green Tech Financing Scheme) and Green Investment Tax Allowance & Green Income Tax Exemption (GITA/GITE) Under Budget 2020, both GITA and GITE is now extended until 2023, however, GITE exemption is granted up to 70% of statutory income.

Courtesy Visit to See Minister in the Prime Minister's Department, Datuk Liew Vui Keong at Parliament Malaysia on Legal and Contractual Issues Affecting the Malaysian Construction Industry

The above courtesy visit led by MBAM President, Foo Chek Lee was held on 12 November at Parliament Malaysia. Vice President, Oliver Wee; Honorary Advisor (Legal), John Tong; Executive Director, Loh Mei Ling; General Manager, Lenny Lim and I were also present. The Minister in the Prime Minister's Department, Datuk Liew Vui Keong met with MBAM representatives where MBAM appealed to Datuk Liew to review the contractual issues that the industry is facing so that the Malaysian construction industry can continue to have sustainable growth.



MBAM thanked Datuk Liew for an opportunity to present MBAM's view to the Minister. MBAM President, Foo Chek Lee presented the MBAM 60th Anniversary Coffee Table Book and MBJ Issue 114 to Datuk Liew.

MBAM Two-Day QLASSIC Awareness Course



Dato' Dr Ir Laxana Naidu during the training for QLASSIC Awareness



OLASSIC Awareness Course Participants with the Trainer

On 12 and 13 November, the Quality Assessment System in Construction (QLASSIC) Awareness Course "QLASSIC Assessment for Building Projects" organised by MBAM Technical Committee and sponsored by Trans Resources Corporation Bhd was held at TRC Edu Center, Politeknik Ungku Omar (PUO), Ipoh Perak. The twoday interactive awareness training course which was attended by 40 participants was facilitated by MBAM Technical Committee Member, Dato' Dr Ir Laxana Naidu. The workshop aimed to promote awareness and understanding of the requirements by QLASSIC to the participants in line with its principle of "doing things right the first time and every time". The participants were TRC Work-Based Learning (WBL) students, PUO's Bachelor in Civil Engineering Technology with Honours (BCT) students and lecturers. It covered the QLASSIC assessment, scope, tools, and methods and process.

The workshop on QLASSIC Assessment was conducted on the following day where the participants were required to conduct live assessment for architectural works and basic M&E fittings for a project site. At the end of the session, the report on assessment findings and results were produced and discussed by the participants.

C&P Contract Administration Programme: Session 8 – Subcontracting and Health & Safety at Work

29 participants attended the 8th programme of the 9 Sessions of Practical Construction Contract Administration/Management on the topic of "Subcontracting and Health and Safety at Work" which was delivered by Sr HT Ong, MBAM Contracts and Practices Committee Member.

Subcontracting arrangements are commonly used in the building and construction industry. Many construction projects — large and small, public and private — are managed through a relationship between a main contractor and subcontractors. It is imperative to understand the nature of the working arrangement and legal obligations before starting work on behalf of another party. The contractor must recognise the importance of safety at construction site. MBAM



During the talk by Sr HT Ong, BK Entrusty

Consultative Engagement Session with the National Industry Associations to Discuss on the Proposed Amendment of the Employment Insurance System (EIS) 2017 (Act 800)

The session hosted by The Associated Chinese Chambers of Commerce and Industry of Malaysia (ACCCIM) was held on 14 November at Wisma Chinese Chamber, Kuala Lumpur and was attended by Vice President and Chairman of MBAM Human Resource Committee, Dennis Tan and Manager, Mohd Farhan.

The session briefed, clarified and provided inputs to the proposed amendment of the EIS which included: Introduction of 'Jobseekers Allowance', Employer's Responsibility to Notify Retrenchment, Notification of Job Vacancies through Public Employment Services portal and SOCSO to provide Public Employment Services (PES)

The next briefing session is scheduled on 9 December 2019 at ACCCIM.



MBAM Fellowship 6/2019 at Co-Labs Co-Working Space

The final fellowship for the year 2019 held at Co-Labs Co-Working Space on 15 November attracted about 116 participants. Both MBAM President, Foo Chek Lee and CEO of Paramount Property Northern Division Development, Ooi Hun Peng gave short speeches to welcome the participants. In thanking Paramount Property sponsorship, President Foo hoped MBAM members seize this opportunity to build closer rapport among themselves and build network within our construction fraternity. An exchange of souvenir was held.

I am grateful for the support that our members have shown throughout these years and I sincerely hope that this support would last forever. MBAM is seeking sponsorship of MBAM Fellowship in 2020. For those interested, please contact MBAM General Manager, Mr Lenny Lim at 03-7984 8636.



President Foo presenting a memento to Ooi, witnessed by Ong





Transportation Investment Forum: Public Private Partnership (PPP) Infrastructure Projects in Indonesia

MBAM President, Foo Chek Lee attended the Transportation Investment Forum: Public Private Partnership (PPP) Infrastructure Projects in Indonesia hosted by the Embassy of the Republic of Indonesia in Kuala Lumpur. It was held on 18 November at the Sheraton Imperial Hotel, Kuala Lumpur. Members present at the forum were Council Member, Datuk Astaman Abdul Aziz; Gan Wah Lien of George Kent; Tony Kok of LFE Corporation Bhd; Goh Ceah Chuang of Orangebeam; Tan Chien Wen of Temokin: and Seah Siew Choon of Masboh Hyundai.

The event aimed at the promotion of investment infrastructure in Indonesia, especially the transportation sector to prospective investors in Malaysia. The Ambassador of Indonesia in Malaysia H.E. Rusdi Kirana graced the event and encouraged Malaysian investors to invest in Indonesian capital. In H.E's opening remarks, it was highlighted that one of the main pillars to achieve Vision of Indonesia 2045 is the development of integrated and inclusive infrastructure so as to create an equitable distribution of benefits from the development.

Four main speakers were invited to share views on the various topic related to the vast opportunities in Indonesia's infrastructure namely the Indonesia Investment Coordinating Board (BKPM), Ministry of National Development Planning, Ministry of Transportation and Indonesia Infrastructure Guarantee Fund.

The presentations were on the below mentioned topics and this was followed by a moderation session by the Director of Indonesian Investment Promotion Centre (IIPC), Robby Kurniawan. The topics were:

- a. Climate Investment Procedure in Indonesia (BKPM)
- Regulation and Development of PPPs in Indonesia (BAPPENAS)
- c. PPPs Projects Project un Transportation Sector (KE-MENHUB)
- d. Government Guarantees on Infrastructure Development in Indonesia (PII)

Industry Advisory Council (IAC) 2019 Department of Polytechnic Education and Community College (JPPKK) – Theme: Empowering Institutions through Industry

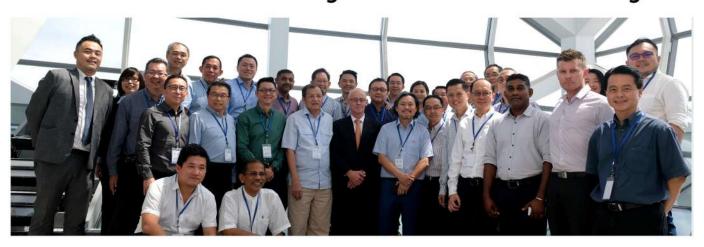
An annual meeting with the above theme was held at Putrajaya International Convention Centre (PICC) Putrajaya on 19 November. It was attended by MBAM Council Member, Datuk Astaman Abdul Aziz and Executive Officer, Jocelyn Ng. The meeting was chaired by IAC Chairman, Tan Sri Dato' Azman Bin Dato' Seri Haron accompanied by Director General of JPPKK, Ts. Dr Mohammad Naim Bin Yaakub as the presenter. The meeting highlighted the importance of industry engagement with institution and the way forward. Discussion ensued with suggestions and feedback from the Board of Councils specialised in their respective industry.

The meeting adjourned with IAC presentation of appointment (Watikah Pelantikan IAC) to the appointee.



Datuk Astaman (front, first from left) with other meeting

Technical Visit to the Exchange 106 at Tun Razak Exchange



The Exchange 106, standing majestically at 492.06 metres above sea level with 106 floors, is currently the tallest building in South East Asia, taking over the crown from Petronas Twin Tower until the completion of Merdeka PNB 118. It is topped by a 48-metre high illuminated crown made of special glass.

Some 25 MBAM Council members visited the Exchange 106 on 21 November. The entourage was taken to Level 7 which is a sample office area with column free office space ranging from 22,000 sq ft to 34,000 sq ft and is considered as the largest column free space in Malaysia. Manager of Leasing, Don Chow gave an overview of the Exchange 106. He also explained that the building comprised of 106 floor because there was 106 bungalow on the land where the Exchange 106 is situated. This is to honour the history of the area. The building is also designed with sustainability in mind using latest technologies such as energy efficient MEP systems, 100% LED lighting and state-of-the-art lift technology, as well as effective recycling management. The building is certified Gold GBI. MBAM thanked Mulia Group for its gracious hospitality during the technical visit.

MBAM One Day Seminar on OSH for Contractors in Perak 2019

I am happy to note that MBAM together with Perak Contractors Association, United Malaysian Contractors Association (UMCA), Perak Plumber's Association and Kin Cho Hong Perak jointly organised a one-day seminar on Occupational Safety and Health (OSH) for contractors in Perak on 21 November at Excelsior Hotel, Ipoh, Perak. The seminar was attended by 108 participants and guests aimed to create awareness among the employers and construction personnel on the importance of practicing high standard of occupational safety management and also by sharing of best practices with industry practitioners.

MBAM was honoured to have the Director General of DOSH Malaysia, Tuan Ir. Haji Omar Bin Mat Piah as the Guest of Honour to officiate the Opening Ceremony. Also present were Director of DOSH Perak, Ir Zamzurin Bin Maarof; Director of CIDB Perak, Saini Saidi; MBAM President, Foo Chek Lee; President of UMCA, Leong Kien Keong; President of Perak Contactor's Association, Chong Chee Leong,; President of Perak Plumber's Association, Lim Hock; Chairman of Kin Cho Hong Perak,

Lee Yee Kuan; and Council Member and Chairman of MBAM Safety and Health Committee, Michael Yap.





The seminar started with Paper 1 on "OSH Compliance in Construction Sector (Perak)", presented by Director of DOSH Perak, Ir. Zamzurin bin Maarof. Followed by "Procedure for Wages Recording / Charges and Claim Benefits" by Executive Officer of SOCSO Perak, Mohd Farin bin Shamsuddin.



MBAM President, Foo Chek Lee shared on "Role and Responsibility of Contractor/Employer on Occupational Safety and Health at Site" where he emphasised on employers and contractors legal obligations and responsibility for OSH at site.

Chairman of MBAM Safety and Health Committee and NCOSH Committee Member, Michael Yap also shared the importance of "Best Practices – Minutes of Meeting (MOM)& Standard Operating Procedures (SOP), giving an insight on the essentiality and purposes and the continuance to update the SOP where deemed fit.



The last paper was presented by Assistant General Manager (Health, Safety & Environment) of IJM Corporation Berhad, Rozaimy bin Amiruddin on the "Practical Implementation of OSH in Construction Industry".

Business @ Speed of Digital for Construction Industry



The seminar on Business @ Speed of Digital for Construction Industry held on 25 November was sponsored by Dropbox South Asia and Fedelis Sdn Bhd at Co-Labs Starling Mall. MBAM Vice President cum Publications, ICT & Data Resource Centre Committee Chairman, Steven Shee thanked the sponsors and expressed his hope that MBAM members will continue to invest in new technologies and talent to be able to improve productivity through digitalisation.

Fedelis Sdn Bhd Managing Director, Vincent Choy welcomed all participants and explained the transformation needed to increase productivity in construction industry by digitalisation. In his presentation, he emphasised on reinvention teamwork by using cloud computing focusing on how to integrate project via Dropbox Business and Dropbox Paper. Dropbox Head of Asia Local Business and Partners, Ko Su Hock was sharing on one of the Australia's leading construction company's drive into using Dropbox before a demo on how to use Dropbox was shared with the participants.

Human Resource Conference 2019: Human Resource Management in Construction Industry - The Way Forward



Secretary General of MOHR, Dato' Amir Bin Omar delivering the Opening Address

A HR Conference titled "Human Resource Management in the Construction Industry – The Way Forward" was held on 26 November at Holiday Villa Subang with a total of about 130 participants and guests. The event was officiated by the Guest of Honour, Secretary General of the Ministry of Human Resources (MOHR), Dato' Amir Bin Omar

The following were the list of presentations during the Conference:

- 1. "Hiring Foreign Construction Workers in Malaysia" by Senior Manager, Construction Personnel Registration Division, CIDB Malaysia, Hil Me Haji Md Isa;
- 2. "Proposed Amendment to Employment Act 1955 (Act 265)" by Principal Assistant Director of Labour, Department of Labour for Peninsular Malaysia, Suraiya Ch'ng Abdullah;
- 3. "Management of Foreign Workers" by Assistant Secretary, Foreign Workers Management Division, Ministry of Home Affairs, Khairul Anwar Dahalan;
- 4. "Immigration Procedure Relating to Employment of Foreign Workers" by Director, Foreign Labour Division, Immigration Department of Malaysia, Mohamad Abidin;
- 5. Morning panel discussion was moderated by MBAM Technical Director, Ir Chuan Yeong Ming;
- 6. "Income Tax and Tax Clearance for Foreign Workers" by Non Resident Customer Care Officer / Tax Auditor, Inland Revenue Board, Noviyanti Malik;
- 7. "Employment Insurance System (EIS)" by Head of Employment Information Analysis Services Division, Social Security Organisation, Ummar Jai Kumar Abdullah;
- 8. "TVET Policy and Direction for Construction Industry" by Deputy Director, TVET Coordination Division, Ministry of Education, Dr Wan Nor Aishah Wan Omar; and
- 9. An afternoon panel discussion was moderated by MBAM HR Committee Member, Mazlan Haron.

Chairman of HR Committee, Dennis Tan delivered the closing remarks and officially closed the Conference.





MBAM Workshop on Personal Leadership and Diversity for Construction Personnel

Some 21 participants attended a two-day workshop on Personal Leadership and Diversity for Construction Personnel on 27 and 28 November organised by MBAM. The trainer was William Yap and he was assisted by Mei Sha of Agensi Pekerjaan Top Talent Recruitment Sdn Bhd. It was an interactive and practical programme with experimental learning in class to understand and learn to be an inclusive leader and inspire team to achieve more in an ever-changing and diverse environment. The training examined best practices in managing communication and interaction and understanding a leader's role in today's ever increasingly competitive environment especially in a construction project where project team is required to plan, lead, coordinate and control work organisation and work activities. Their roles will have a large impact on general working demands, control and social support. I hoped the participants benefited from this training and are able to adopt some of the knowledge in their working environment.



During the workshop by William

CIDB Certified Construction Manager (CCM) Programme Interview Session

The interview session was held on 27 and 28 November at CIDB Putra World Trade Centre (PWTC). 14 candidates were interviewed by nine assessors including four from MBAM namely Vice President, Dennis Tan; Technical Director, Ir Chuan Yeong Ming; Andrew Ong and Albert Quay. In view of the demand from the industry, the second batch of the interview session is proposed to be held on 18 and 19 December 2019. CIDB is planning to have a briefing session and soft launch of CCM programme which is proposed to be held on 12 December 2019 at PWTC. Formal invitation will be circulated to all members accordingly.





MBAM & MMCOA: "Improved Mediation – The Better Alternative to Resolve Construction Disputes"





MBAM held a talk at Malaysia Mobile Crane Owners' Association 1987 (MMCOA) premise on 29 November. MBAM Vice President and Chairman of MBAM Contracts and Practices Committee, Oliver Wee delivered an overview of MBAM's initiative on Mediation. He also covered on MBAM Mediation Rules and the fees that is relatively cost effective. He encouraged MMCOA members to consider MBAM Mediation Services as another option in dispute resolution.

MBAM Committee Member of MBAM Contracts and Practices Committee, Sr Ong Hock Tek presented on "Improved Mediation – The Better Alternative to Resolve Construction Disputes" where he went through among others, the nature and typical construction types of dispute resolution methods and comparisons, conciliation and expert determination, Mediation Act 2012 and Court Annexed Mediation. MMCOA President, Alec Chong presented both speakers tokens of appreciation at the end of the event.

Also in attendance was MBAM General Manager, Lenny Lim.

Other key events attended by MBAM Representative in November 2019:

1 November

TAM WG for Development of Guideline for Safe Use of Self-climbing Platform (SCP) in Construction Mtg No.2/2019 was attended by Council Member cum Safety and Health Committee Chairman, Michael Yap and Senior Manager, Chai Min Fung at MBAM Tan Sri Datuk Tee Hock Seng Conference Room.

5 November

Briefing on Sub Modules Pajakan Strata by PTG Johor was attended by General Manager, Lenny Lim at Hilton Hotel Petaling Jaya.

7 November

The Opening Ceremony of the Malaysia-China Trade Expo (MCTE) organised by The Associated Chinese Chambers of Commerce and Industry of Malaysia (ACCCIM) was attended by MBAM Vice President, Dennis Tan and General Manager, Lenny Lim at Putra World Trade Centre, Kuala Lumpur.

The inaugural Malaysia Sustainable Development Goals Summit 2019 was attended by MBAM Vice President, Dennis Tan and Senior PR Executive, Chew Chee Yan at Kuala Lumpur Convention Centre, Kuala Lumpur.

Building Materials Distributors Association of Malaysia (BMDAM)'s 43rd Annual Dinner was attended by Immediate Past President, Datuk Matthew Tee; Vice Presidents, Oliver Wee, Dennis Tan and Steven Shee; Treasurer-General, Kenneth Liew; Council Members, Chong Tat Yam, Ir Au Yong Yoke Lin, Wilson Ang, Lau Yew Mun, Ir Anthony Teoh and Datuk Kow Choong Ming at One World Hotel, Petaling Jaya.

Working Group on Ceramic Tiles were attended by General Manager, Michael Thong at Jabatan Standard Malaysia, Cyberjaya, Selangor.

PEMUDAH Special Meeting No. 4/2019 was attended by President, Foo Chek Lee at Bangunan Perdana Putra, Putrajaya.

Department of Standards, TC/D/9 on Household Fittings and Building Accessories was attended by General Manager, Michael Thong at Jabatan Standard Malaysia, Cyberjaya, Selangor.

Mesyuarat Persediaan bagi Ekspo Jelajah TVET Zon Tengah 2019 was attended by Senior Assistant Manager, Mohd Hanif Ismail at Jabatan Pendidikan Politeknik & Kolej Komuniti, Putrajaya.

8 November

Malaysian Air-Conditioning & Refrigeration Association (MACRA)'s 19th Anniversary Dinner was attended by Treasurer-General, Kenneth Liew and General Manager, Lenny Lim at Sunway Pyramid Convention Centre, Bandar Sunway.

11 - 12 November

Bengkel Dasar Pembangunan Jalan Raya dan Lebuh Raya Bil. 1/2019 was attended by Technical Committee Member, Ir Quah Beng Teong at Kementerian Kerja Raya, Kuala Lumpur.

12 November

CIDB Mesyuarat Sponsor Working Group —CITP No:PT-02 (Thrust Output: Industry Absorption Rate of 80% of all Skills Training Done by CIDB After January 2020) was attended by Technical Director, Ir. Chuan Yeong Ming at CIDB Headquarter, PWTC, Kuala Lumpur.

13 November

Real Estate & Housing Developers' Association (REHDA) Annual dinner 2019 was attended by President, Foo Chek Lee; Vice President, Steven Shee; Council Members; Chong Tat Yam and Lau Yew Mun and MBAM General Manager, Lenny Lim at One World Hotel, Petaling Jaya.

14 November

Department of Standard Malaysia: Technical Committee on Fire Properties of Building Material Bil. 2/2019 was attended by General Manager, Michael Thong at Jabatan Standard Malaysia, Cyberjaya, Selangor.

16 November

Segamat Builders Association Anniversary Dinner was attended by President, Foo Chek Lee; Executive Director, Loh Mei Ling and General Manager, Michael Thong at Tong Hock Restaurant, Segamat, Johor.

18 November

Mesyuarat Pembangunan Standard Technical Committee on Steel Bars, Wire Rods & Wire Products (TC/P/6) Bil. 6/2019 was attended by General Manager, Michael Thong at Jabatan Standard Malaysia, Cyberjaya, Selangor.

19 November

Majlis Mesra Deepavali TNB 2019 was attended by Senior Assistant Manager, Leon Leong at Dewan Serbaguna TNB, Kuala Lumpur.

20 November

MPC Technical Working Group (TWGRP) 4/2019 Meeting was attended by General Manager, Lenny Lim at MPC Headquarter, Petaling Jaya.

19 - 20 November

REHDA Institute's Annual Property Developer Conference – CEO Series 2019 & Housing Conference was attended by Vice President, Steven Shee; Council Members, Chong Tat Yam and Lau Yew Mun; and General Manager, Lenny Lim at Sunway Resort Hotel & Spa, Bandar Sunway.

21 November

National Chamber of Commerce and Industry of Malaysia (NCCIM) Deepavali Open House 2019 was attended by Council Member, Alvin Yeow and General Manager, Lenny Lim at Menara MATRADE, Kuala Lumpur.

25 November

Official Hall Opening of Malaysia Private Label Expo 2019 Exhibition and Opening Ceremony of China-Malaysia "Belt & Road" Shaanxi Trade Expo 2019 was attended by Vice President, Dennis Tan and General Manager, Lenny Lim at Kuala Lumpur Convention Centre, Kuala Lumpur.

Mesyuarat Jawatankuasa Teknikal ISO/TC 189-Ceramic Tiles was attended by General Manager, Michael Thong at Jabatan Standard Malaysia, Cyberjaya, Selangor.

27 November

MBAM OneBuild Sdn Bhd 8th Board of Directors' Meeting was attended by President, Foo Chek Lee; Treasurer-General, Kenneth Liew; Executive Director, Loh Mei Ling; General Manager, Michael Thong; and Secretariat at Tan Sri Datuk Tee Hock Seng Conference Room.

28 November

The Malaysian Institute of Arbitrators (MIArb)'s Year End Party was attended by Vice President, Oliver Wee and General Manager, Lenny Lim at AIAC, Bangunan Sulaiman, Kuala Lumpur.

Malaysian Interior Industry Partners Association (MIIP) Year End Member Networking was attended by Deputy Secretary-General 1, Ong Ka Thiam; Council Member, Chong Tat Yam and Senior Assistant Manager, Leon Leong at Deep Blue @ The Face Suites, Kuala Lumpur.



ERIC YONG SHANG MING Secretary-General

